

# Empower

Employee Success Program

**From small things, big things grow.**

EMPOWER equips mid-level employees and emerging leaders with techniques, practical tools and strategies for personal and leadership growth.

# Apogee



Participants gain insight into their personal ambitions, work style, inherent strengths and challenges, and communication effectiveness. They learn new knowledge, techniques and skills that help them become self-motivated, confident and self-aware leaders.

They learn how to build internal and external networks and build trusting relationships with people to gain new perspectives on problem solving and on their leadership journey.

In a small group forum, participants share their perspectives, insights, ideas and experiences. This creates a unique learning environment where trust and openness is paramount.

Participants gain:

- informative self awareness with a deep understanding of their strengths, motivators and blind spots
- ideas and practise to improve their communication effectiveness
- how to build dynamic and strong stakeholder relationships
- an understanding of the barriers that are holding them back from success at work
- a solid, lasting internal network to support their career progression
- increased self-confidence, self-motivation and positivity
- how to work at their best in the new hybrid workplace

Employers gain:

- more confident, engaged employees
- greater loyalty and employee retention
- reduced hiring and training costs
- greater employee commitment to company values
- more collaborative, trusting and productive teams
- a bench of aspiring and prepared new leaders
- happier, satisfied employees leading to improved innovation and problem solving
- a physically and mentally healthier and resilient workforce
- an environment of understanding and empathy to improve employee interactions



FORMAT

- 4 x 1 day face to face workshops or webinars over 2 months
- 12-16 participants
- Exclusive access\* to the new EmpowerHub online self-development portal. This encourages participants to continue their learning at their own pace. They will have access to recommended empowering apps, articles, blogs, books, micro-courses, tips, techniques and videos. They can continue supporting each other via their internal network using the EmpowerHub community space.

\*only people who have completed the Empower Employee Success program are invited to be a member of the EmpowerHub.

**Further information, please contact**

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